



MISSOURI NATIONAL GUARD  
JOINT FORCE HEADQUARTERS  
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JEFFERSON CITY, MISSOURI 65101-1203

S: 1 May 26  
S: 31 Jan 27

NGMO-PER-AB (600-8-19D)

25 March 2026

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #26-0399**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: COMPANY B (-DET 1 & 2), HHBN, 35TH INFANTRY DIVISION / WV21B0
- b. MOS / Duty Title: 35N / Signals Intelligence (SIGINT) Analyst
- c. Position # / Grade: 03151412 / E-5
- d. Location: Saint Louis, MO

2. Applicability:

- a. Current ARNG Soldiers in grades E-3 through E-5 in any MOS, and E-5 Active Army and USAR Soldiers who currently hold the 35N MOS.
- b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-35N.

3. Instructions:

- a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **1 May 26** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing. Any questions regarding the vacancy must be directed to the senior command HR professional(s) for the position: SFC James L. Russell at james.l.russell134.mil@army.mil and CW2 Ashly M. Cox at ashly.m.cox.mil@army.mil.
- b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **31 Jan 27**, or a selection is made.

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c. Soldiers will submit applications and all other required documentation to the Enlisted Actions Branch (J-1) group mailbox: [ng.mo.moarng.mbx.enlisted-actions-branch@army.mil](mailto:ng.mo.moarng.mbx.enlisted-actions-branch@army.mil). Reference the SWVA number (26-0399) located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2026 Enlisted Promotion System (EPS), dated 1 May 2025.

FOR THE DIRECTOR OF MANPOWER AND PERSONNEL:



TABITHA D. OSIER  
MAJ, MS, MOARNG  
Chief, Military Personnel Services Division

### **10-35N. MOS 35N-Signals Intelligence Analyst (SIGINT Analyst) CMF 35 (Effective 202311)**

a. *Major duties.* The Signals Intelligence (SIGINT) Analyst performs and supervises analysis and reporting of intercepted foreign communications and on-communications signals at all echelons; produces tactical, operational, and strategic intelligence; assists in the collection management process. Produces combat, strategic, and tactical intelligence reports. Duties for MOS 35N at each skill level are:

(1) *MOSC 35N10.* Analyzes intercepted information to isolate valid foreign intelligence.

Establishes target identification and operational patterns. Identifies, reports, and maintains SIGINT technical data and Electronic Order of Battle (EOB) information; uses technical references to analyze communications and non-communications information. Operates automated data processing equipment to access SIGINT collection for processing, exploitation, and dissemination. Maintains analytical working aids and databases to support target collection, identification, and location. Prepares technical and tactical intelligence reporting to meet intelligence requirements. Assist in the emplacement, employment, and recovery of assigned SIGINT equipment.

(2) *MOSC 35N20.* Performs duties shown in preceding skill level and provides guidance to subordinate Soldiers. Performs intermediate analysis of intercepted communications and non-communications information. Validates SIGINT technical data and EOB information; verifies correlation and fusion of SIGINT data and products. Reviews intelligence reports. Supervises the emplacement, employment, and recovery of assigned SIGINT equipment.

(3) *MOSC 35N30.* Performs duties shown in preceding skill level and provides guidance to subordinate Soldiers. Performs advanced analysis of intercepted communications and non-communications information. Validates technical documents and reports. Evaluates and releases SIGINT reports. Integrates SIGINT requirements into the Information Collection Process.

(4) *MOSC 35N40.* Performs duties shown in preceding skill levels and provides guidance to subordinate Soldiers. Determines mission objectives and priorities based on requirements. Manages processing, analysis, and reporting functions. Implements operational readiness strategy. Supervises and coordinates collection management of supported commands and other agencies. Coordinate collection activities with other disciplines. Provides guidance on the interpretation of SIGINT information and employment of collection assets.

b. *Physical demands rating and qualifications for initial award of MOS.*

Signals intelligence analysts must possess the following qualifications:

(1) A physical demands rating of moderate (Gold).

(2) A physical profile of 222221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 112 in aptitude area ST.

(b) A minimum OPAT score of: Long Jump (LJ) - 120 cm, seated Power Throw (PT) - 350 cm, Strength Deadlift (SD) - 120 lbs., and Interval Aerobic Run (IR) - 36 shuttles in Physical Demands Category "Moderate" (Gold).

(5) Never been a member of the U.S. Peace Corps, except as specified in AR 614-200 (para 3-2. d).

(6) U.S. citizen.

(7) Immediate family and/or relatives must be U.S. citizens. Soldiers and immediate family can be naturalized citizens IAW AR 380-67.

(8) Security Eligibility.

(a) A Top Secret Sensitive Compartmented Information (TS//SCI) clearance and Counterintelligence Scope Polygraph (CSP) is required for initial award of MOS.

(b) For clearance requirements to attend training, refer to Army Training Requirements and Resources System (ATTRS).

(9) Foreign National Affiliation (FNA) Restrictions.

(a) FNA are close and continuous relationships with foreign nationals or individuals with ties to foreign governments. CLOSE is defined as an association characterized by ties of kinship, affection, loyalty, love, capacity of influence, personal/professional or financial obligation, or which may create a heightened risk of foreign exploitation, inducement, manipulation, pressure, or coercion. CONTINUOUS is a relationship or contact you anticipate having in the future, even if minimal.

(b) USAREC and HRC will screen a recruit or reclassifying Soldier against the U.S. Army Tiered Country List to determine if the recruit or reclassifying Soldier has immediate family members

(spouse, parents, siblings, stepchildren, cohabitant of the individual, or a person in loco parentis per AR 600-8-10), who are citizens, dual-citizens, or reside in one of the countries on the aforementioned list. Recruits or reclassifying Soldiers who meet these criteria are ineligible for this MOS.

(c) Soldiers must be eligible to gain system and/or facility access controlled by the NSA.

Soldiers who are not granted NSA system and/or facility access after 12 months of access request date will lose qualification in their primary MOS (PMOS). Commanders will initiate reclassification or separation actions for the Soldier. HRC will issue an Immediate Reenlistment Prohibition Code (IMREPR) Code 9P for a loss of qualification in PMOS. The access request date is defined as the date that the NSA receives a completed Security In-processing Packet. This process begins after the Soldier has received a fully adjudicated TS/SCI clearance and has completed the required CSP.

(10) Not meeting requirements for 35N does not necessarily disqualify a Soldier from other CMF35 MOS. Soldiers that do not meet CSP, FNA, or MAD requirements may still be eligible to apply for other CMF35.

(11) Meet career management and development criteria contained in AR 614-200 (Para 6-3).

(12) Formal training (completion of MOS 35N producing course conducted under the auspices of U.S. Army Intelligence Center of Excellence, Ft Huachuca, AZ, is mandatory.

c. *Additional skill identifiers (ASIs).* (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) 1D--Digital Media Collector

(2) 2D--Police intelligence Analyst (PIA) (skill level 1-4) (Personnel only)

(3) 2X--Tactical SIGINT Operator (Personnel Only). (Rescind 202410)

(4) C2--Cryptologic Computer Network Analyst

(5) J8--National OPELINT Analyst

(6) Q7--Information Collection Planner

(7) R3—Digital Network Exploitation Analyst

(8) R7--Army Reconnaissance

(9) S1--Source Handler

(10) T5--Target Digital Network Analyst

(11) V3--Aerial Precision Geo-Location (APG)

(12) V4--Advanced Source Handler

d. *Physical requirements and standards of grade (SG).* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-35N-1.* Physical requirements.

(2) *Table 10-35N-2.* Standards of grade TOE/MTOE.

(3) *Table 10-35N-3.* Standards of grade TDA.